

GOVERNANCE, ACCOUNTABILITY, AND THE NEW ONTARIO PUBLIC HEALTH STANDARDS

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BACKGROUND IN GOVERNANCE PROCESSES

- Led governance process in amalgamation of 33 hospitals in Ontario before/during the Health Services Restructuring Commission (HSRC)
- Review/audit of governance process in many hospitals and other health provider organizations post-HSRC
- Chaired the Academic Health Science Centre Alternative Funding Policy Committee which included governance of the plans
- Appointed Supervisor of the Sudbury Regional Hospital involving a complete governance renewal
- Assessment of the Muskoka-Parry Sound Health Board with particular focus on governance
- Co-author with Maureen Quigley of *Report on Governance and Accountability in Ontario* funded by the MOHLTC for the Ontario Hospital Association (OHA)
- Co-chaired with Maureen Quigley planning process for the first MOHLTC/Hospital Accountability Agreements
- Facilitated negotiations between the LHINs and OHA on the first LHIN/Hospital Accountability Agreements
- Produced with Maureen Quigley and Lydia Wakulowsky the *LHIN/Health Service Provider Governance Toolkit for Voluntary Integration*
- Appointed Investigator, now Supervisor, of the Kingston General Hospital to examine governance/management of the hospital

BASIC GOVERNANCE PRINCIPLES FOR DIRECTORS

- Accountability and Fiduciary Duty
- Legality and Authority
- Best Interest of the Health Board
- Conflict of Interest
- Duty of Care
 - Skill
 - Diligence
- Exercise of Authority
- Team Work
- Board Solidarity
- Participation

Figure 1: Ontario Public Health Standards: Relationship between the Principles, the Foundational Standard, and the Program Standards

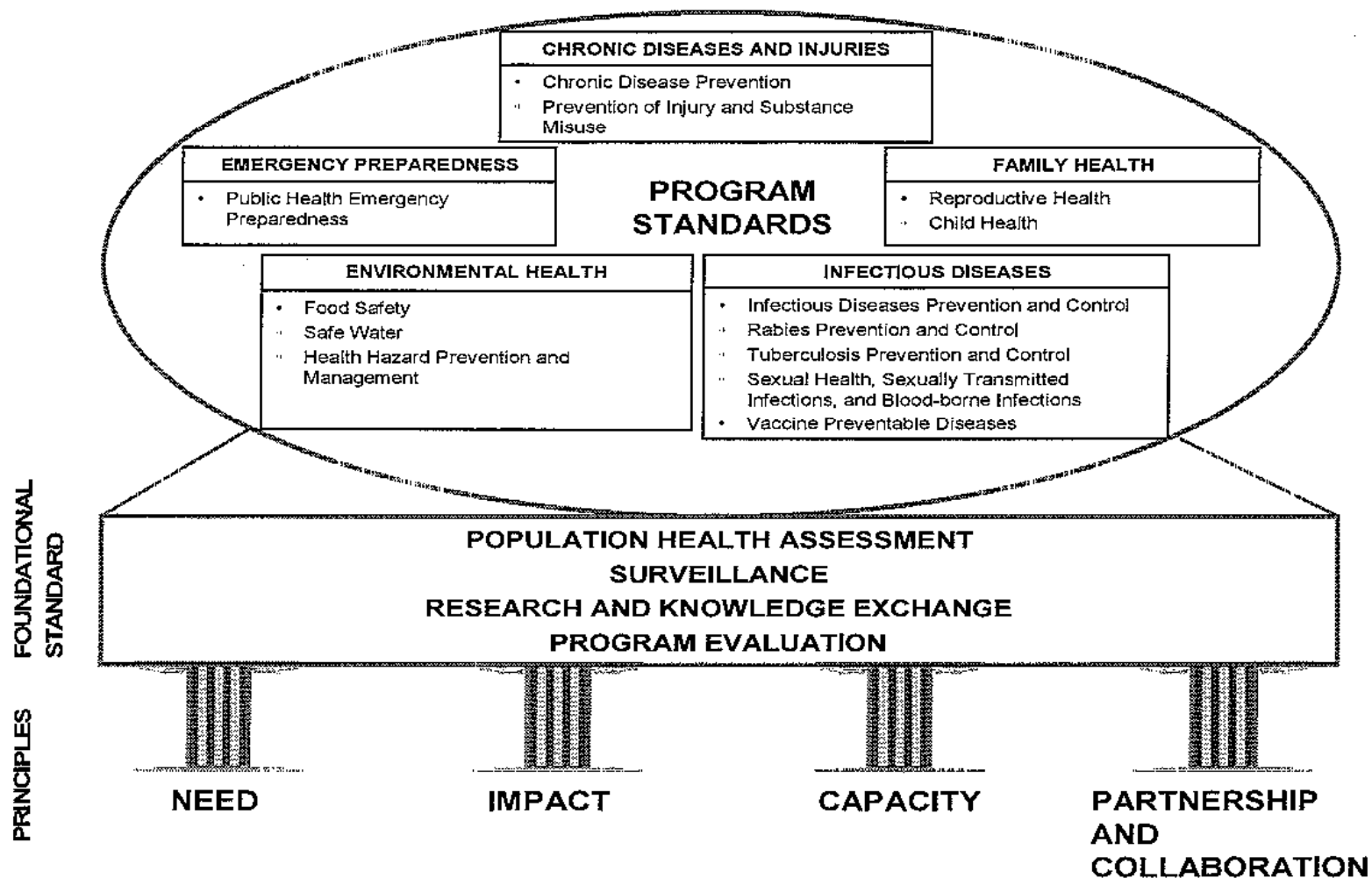
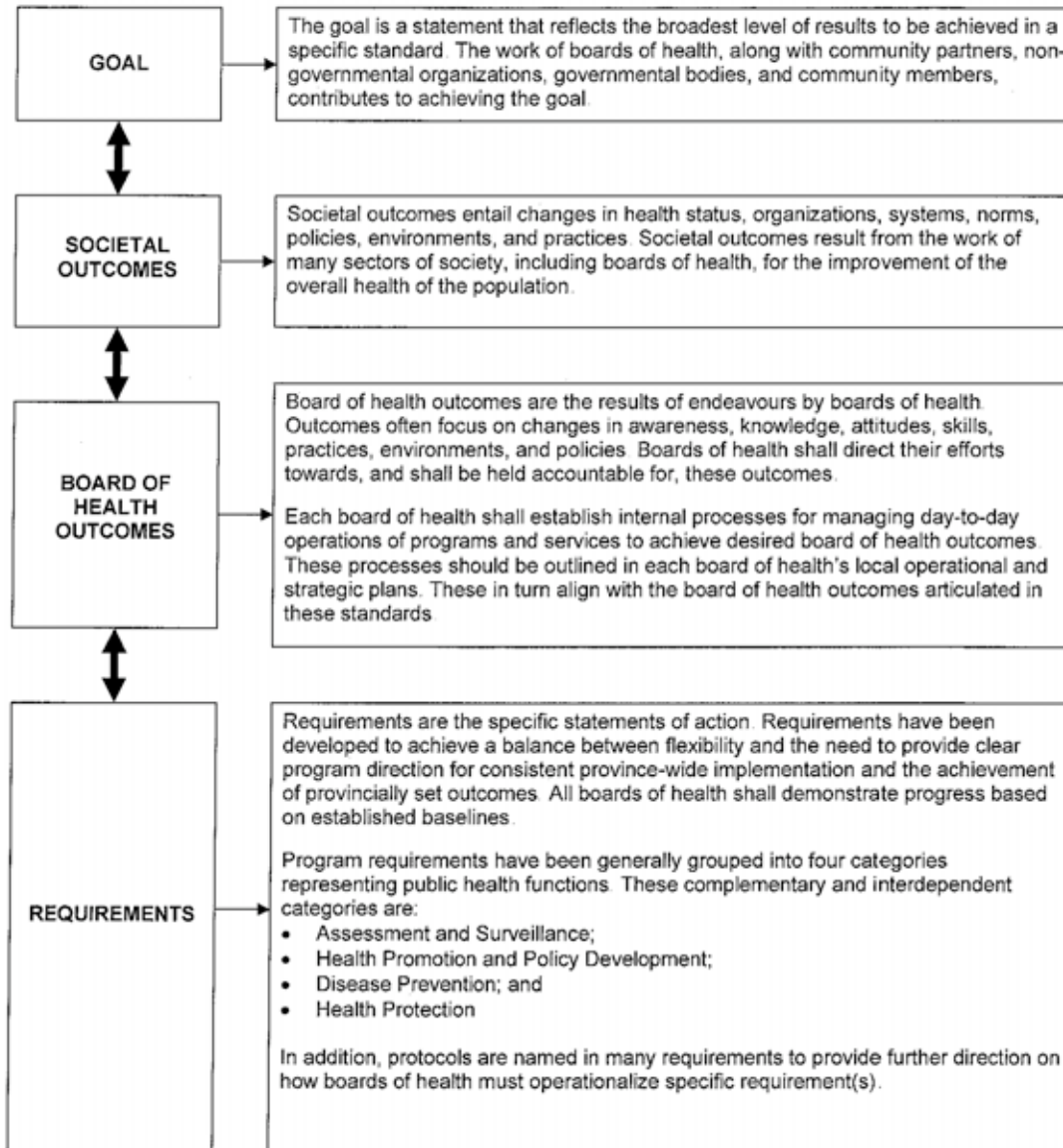


Figure 2: Components of each standard



PERFORMANCE MANAGEMENT FRAMEWORK

