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Promoting evidence-informed decision making

Collaboration and Mentorship to Promote Evidence-Informed Public Health at the Local Level

Paula Robeson, RN, MScN

probeson@health-evidence.ca

Sue Fernane, RN, BScN

sue.fernane@peelregion.ca

Adele Lane, RN, BScN

adele.lane@peelregion.ca

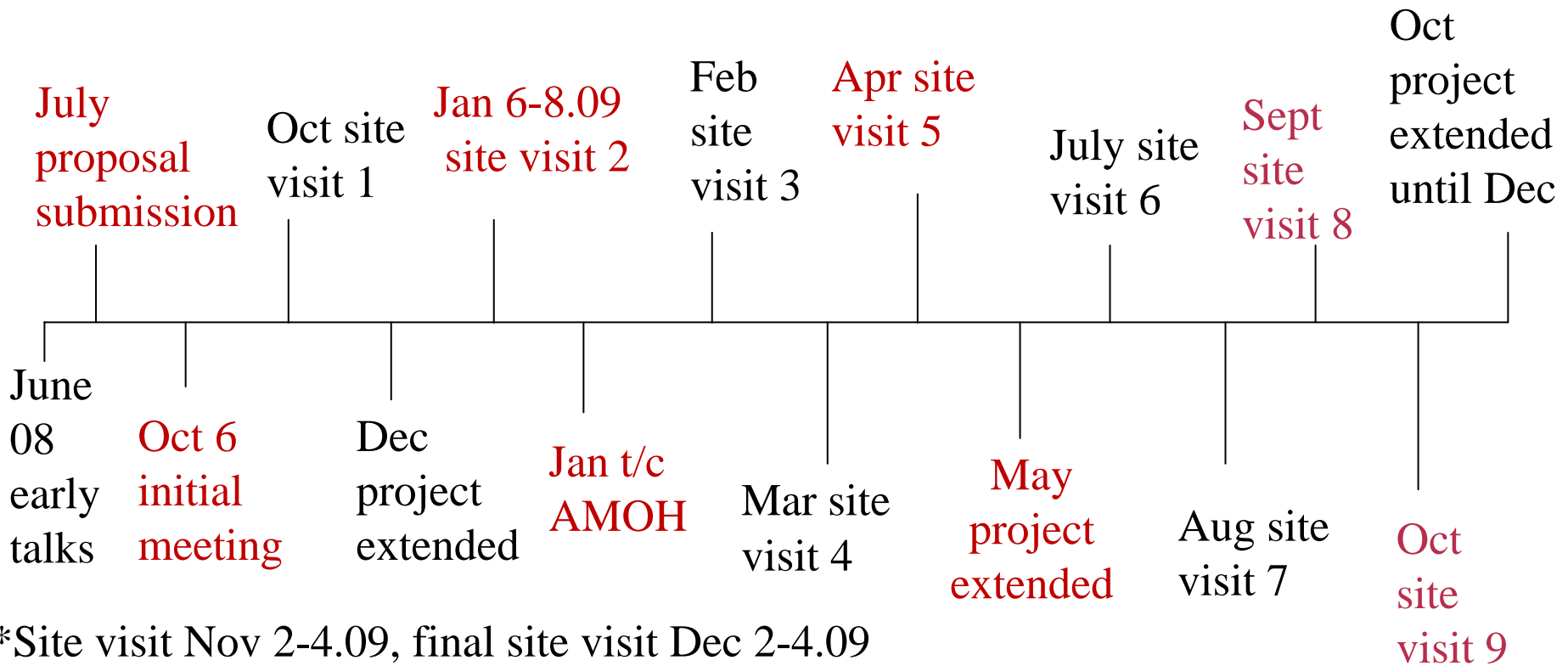
Public Health

 Region of Peel
Working for you

Project goals

- To facilitate the development of individual and team capacity for evidence-informed public health decision making (EIDM)
- To contribute to the health units' strategic initiatives that fosters EIDM throughout the organization

Mentorship Project Timeline



*Site visit Nov 2-4.09, final site visit Dec 2-4.09

*Project evaluation mid Dec 09, project report due Jan 2010

Initial teleconference meeting

- Introductions
- Goals
 - Peel
 - HE
- Expectations
- Early assessment of knowledge and skills
- Discussion re clinical questions

Practice-based questions

Team 1

Which interventions are effective in contact and partner notification for reportable sexually transmitted infections?

Team 2

Is the exclusion of pertussis cases from work or school effective in reducing pertussis transmission?

Site visits

- Assessment
 - Initial & ongoing
 - Individual
 - Organizational
- Mentoring of project specialists
 - Side-by-side
 - Practice-based
- Homework issues
- Other issues
 - Barriers
 - Facilitators
- Resource development
- Reflection

Between visits

Peel Public Health

- Conduct searches
- Critical appraisal
- Resource development
- Reflection
- Discussion with colleagues

Health Evidence

- Reflection
- Available for virtual support
- Conduct additional searches
- Scanning the horizon

Outcomes

- Increase in
 - awareness & value of EIDM
 - knowledge of EIDM process
 - confidence & comfort re EIDM
 - skills across EIDM steps
 - knowledge & use of relevant resources
 - Peel-specific resources developed
 - team members involved in EIDM

Outcomes

- Mentorship & peer support re EIDM by project specialists
- Conference abstracts & presentations
- Attendance at EIHCP workshop
- Resources developed
- Additional KB activities within Peel

Resources developed

- EIDM 'thought of the month'
- 'Setting the stage' presentation
- Briefing note template
- EIDM checklist
- Knowledge development tools

Other resources used

- Health Evidence
 - Registry of systematic reviews
 - Hierarchy of pre-processed public health evidence
- NCCMT
 - EIPH wheel
 - Dialogue PH
 - Adaptability & transferability tool
 - Compendium of CA tools
- McMaster EIHCP w/s
- CIHR modules
- RefWorks
- Journal Club
- Cochrane (free access)
- PublicHealthOntario.ca
- Public health librarian/library technician
- NurseOne

Challenges

- Contract
 - series of short term contracts
 - novel process
- Strategic direction
 - shared vision, variety of interpretations
 - undeveloped role guidelines
 - multiple projects; limited coordination
- Intra-organizational communication
 - duplication of effort among project specialists
 - missed opportunities to share knowledge across divisions

Challenges cont'd

- Resource availability
 - lack of full text access
- Time & workload
 - project added to responsibilities
 - competing priorities
 - time
 - for project activities
 - for learning & practice
- H1N1 !

Keys to success

- Leadership & strategic direction
- Shared vision
- Combination of f2f and virtual contact
- Individual & organizational assessment
- Tailored interventions
- Practice-based & practice relevant

Keys to success cont'd

- Multiple levels of involvement
- Starting “where folks are at”
- Skills practice opportunities
- Collaborative goal setting
- Flexibility
 - Format (virtual or face to face)
 - Site visit schedules
 - Availability of KB

Additional learnings

- Individual & organizational interventions
 - individuals & teams provide opportunity for organizational assessment & development
 - multiple levels concurrently
- Potential to promote EIDM
 - reflective practice
 - communities of practice
 - knowledge management
 - improved internal communications strategy

Next Steps

KB Project

- Focus on all stages of EIDM process
- Clarity on long term vision for this project
- Development of summary statements

Peel Public Health

- Foster EIDM within organizational change
 - linking projects within strategic EIDM plan
 - reflective practice
 - community of practice
 - resource availability

Thank you!

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